



May in Motion: Leading Forward

CEO Perspective, Leadership Program Applications, Antoine McDuffie Alumni Spotlight, Cohort Milestones, and More

Leadership and Organizational Updates



Regent Adams delivers remarks at the University of Wisconsin–Oshkosh commencement ceremony.

A Note from Angela S. Adams

Last month's AALP Alumni Spotlight offered a meaningful opportunity to reflect on my journey through the AALAM Leadership Program and the lasting influence it continues to have on how I lead. As a Cohort 5 alum, I remain deeply connected to a network of leaders who are driving meaningful impact across our region.

I also recently joined a panel of dynamic leaders during She Stands Tall® Women's Entrepreneurship Week for a conversation on developing the next generation of women leaders. In that same spirit, I delivered commencement remarks at UW Oshkosh in my capacity as a member of the [Universities of Wisconsin Board of Regents](#), reinforcing the responsibility we all share in preparing leaders to lead with purpose and to serve and strengthen the communities they represent.

What continues to hold true is the importance of creating space for rising leaders to grow with clarity, lead with purpose, and contribute meaningfully within their organizations and communities.

Together, these reflections underscore the importance of intentional leadership and alignment as we look ahead to AALAM's next chapter.

Shaping the Future Together

Thank you to everyone who took the time to contribute to the Organizational Assessment as a first step in AALAM's strategic planning process. As we look ahead to the next decade, your insights are helping guide how we build on our strengths and expand our impact across the Greater Milwaukee Region. We are grateful for your continued partnership and commitment to shaping this shared vision. Stay tuned!

The future of AALAM will be shaped by the strength of our leaders and the clarity of our shared commitment—and I am confident in what we are building, together.

Inspired,
Angela

Investing in Talent to Drive High Performance

AALAM welcomes Blaque Robinson as Executive Assistant to the President & CEO.

A Milwaukee native with a strong background in research and fundraising, Blaque brings experience across both academic and nonprofit sectors, paired with a deep commitment to community impact.

In this role, Blaque supports organizational operations and leadership initiatives that advance AALAM's continued growth and impact across the Milwaukee region. We are excited to welcome Blaque to the team and look forward to the contributions she will bring.



Read Blaque's full bio [here](#).

AALAM Leadership Program

Apply Now for Cohort 17: Strengthen Your Leadership. Expand Your Impact.

Leadership growth is rarely about acquiring more information—it is about developing the clarity and confidence to lead with intention.

Through the AALAM Leadership Program, participants strengthen self-awareness, communication, and presence while gaining the perspective needed to navigate complex, high-stakes environments. For organizations, this translates into leaders who are more effective, adaptable, and aligned in how they lead people, initiatives, and change.

We invite organizations to consider leaders who are ready for this experience and how intentional investment in leadership development can drive meaningful, long-term impact across teams, systems, and communities. We also encourage our alumni and stakeholders to share this opportunity with individuals in their networks who are prepared to take the next step in their leadership journey.

[Apply Now](#)

15 Years of AALP Impact, Told Through Alumni Voices



Antoine McDuffie

Alumni Spotlight

This month, we spotlight AALP alum and AALAM Board Member Antoine McDuffie, whose leadership continues to make an impact across Milwaukee's business and community landscape.

Through AALP, Antoine gained the confidence to embrace his authentic leadership style and trust the value of his voice. Experiential learning and reflection helped him adapt his approach, lead with clarity, and build stronger, more connected teams.

Today, Antoine serves as Director of Financial Risk Management at Baird, where he leads initiatives across risk, analytics, and talent strategy. He continues to invest in the next generation of leaders through mentorship, inclusive hiring efforts, and career exposure opportunities that reach students across multiple cities.

Read Antoine's Spotlight [here](#).

Cohort 16: Owning Leadership with Purpose



Image 1: Cohort 16 with Tanya Hines (Hines + Associates) and Angela S. Adams (seated, left to right)

Image 2: Panelists (left to right): Antoine McDuffie (Baird), Audra Brennan (Northwestern Mutual), Angela S. Adams, with Mona Fowler as moderator

This month, Cohort 16 concluded its final session ahead of the closing retreat, reflecting on nine months of intentional leadership development, growth, and transformation.

Hosted at the Marcus Performing Arts Center, the session opened with remarks from Marcus Center's President and CEO Kevin Giglinto, who welcomed the cohort into the space and thoughtfully set the tone for a day centered on how leaders activate self-awareness, build relationships, and influence collective progress beyond their organizations.

The experience was further anchored by a keynote from AALAM board member and Founder and CEO of Hines + Associates, Tanya Hines. Her insights, paired with a leadership panel, featuring program alumni and community leaders, offered a practical

perspective on board service, civic engagement, and navigating spaces where impact is shared and sustained.

As the cohort prepares for the closing retreat, members are finalizing their Personal and Professional Strategic Plans and group projects—bringing forward both what they have learned and how they are owning who they are as leaders. Their journey will culminate in presentations at the closing retreat, with completion celebrated at AALAM's Annual Community Meeting this fall.

In Case You Missed It



April Newsletter

Leadership Program Applications, Angela S. Adams Alumni Spotlight, Community Leadership Highlights, Cohort Learnings, and More...

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AALAM News

Stay connected to AALAM's work across Milwaukee and explore stories from our Leadership Program alumni.

[Read More](#)

Alumni: Share Your Career & Community Highlights

Stage time is leadership time, tell us about yours.

Help us spotlight the impact of AALP alumni. Share your career and community stories for a chance to be highlighted across the AALAM network. [Complete the short form](#) on our website to get started.

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