

Cohort 17 Leadership Program

Topic: Cohort 17 Information and Application

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At [AALAM](#), we are empowering the next generation of leaders in the Milwaukee Metropolitan Region to create impactful change at work, across the community, and in their own lives. The AALAM [Leadership Program](#) is designed to provide leaders with the tools, knowledge, and experiences they need to excel personally and professionally.

Whether you're looking to develop your leadership skills, expand your professional network, or take the next step in your career, this program offers you the opportunity to grow in a supportive and engaging environment. By participating, you will gain insider knowledge from executive-level leaders, foster relationships with other growth-mindset individuals, and receive one-on-one leadership coaching that will shape your personal and professional journey.

Why Apply?

- **Increase Your Self Awareness:** Define who you are, as a leader through activities and assessments that will enable you to more effectively lead yourself, others, within your organization, and across the community.
- **Expand Your Professional Network:** Connect with local executives, AALAM Leadership Program alumni, and industry leaders who will support your personal and career growth.
- **Access Exclusive Resources:** Get access to valuable tools, workshops, events, and leadership coaching that can accelerate your leadership journey.
- **Gain Real-World Experience:** Apply what you learn through a hands-on project.

Who Should Apply?

The unique aspect of the leadership program is the careful curation of leaders from various industries and organizational structures seeking a shared experience that will level-up their personal and professional brand as well as leadership abilities while deepening their community connections toward meaningful impact.

We encourage public, private, non-profit, and entrepreneurial leaders demonstrating high-potential to lead self, others, and high-impact initiatives to apply.

Successful applicants will be committed to personal growth and development with a minimum of 5-7 years of experience leading people, projects or initiatives and desire to take on increasing levels of responsibility at work and/or in the community.

Leadership Program Cohort 17 Details

Six Key Leadership Learning Areas

- Self-Awareness
- Teambuilding

- Communication
- Business acumen
- Career exploration and advancement
- The experience as a leader in Milwaukee

Time Commitment

Group and individual work assignments. The estimated time commitment for successful completion of the program is approximately 124 hours outlined below:

- 28 hours of on and off boarding (open and closing retreats)
- 70 hours of leadership development content
- 6 hours of one-on-one leadership coaching
- 10 hours of personal development work including assessments and pre/post reflections
- 10 hours of project work

Program Timeline	
Application Period	April 6 – June 30, 2026
Application Review Period	July 1 - July 24, 2026
Applicant Notifications	July 2026
Opening Retreat	September 11 - 13, 2026**
Monthly Sessions	October 2026 - May 2027 on the 2nd and 3rd Thursday*
Fireside Chats	October 29, 2026 and February 25, 2027
Closing Retreat	May 14 - 15, 2027**
Completion Ceremony	October 2027

* Dates subject to change

** Attendance is mandatory

Program Attendance Policy

Accepted participants are expected to attend 100% of all sessions. Opening and closing retreat attendance is mandatory for program completion. Participants are allowed one absence, between October 2026 and April 2027, to successfully complete the program. We understand unforeseen situations arise, and those will be handled on a case-by-case basis.

Program Outcomes

- Increased self-awareness
- Developed business & leadership acumen
- Applied leadership and teambuilding toolkit
- Amplified network and board of directors
- Designed personal/professional development plan

Fees***

The leadership program fee is \$10,000 per person. Fees may be discounted for smaller businesses and non-profits. Please inquire.

*** Program fee subject to change

Leadership Program 2026-2027 Calendar		
Experience	Date	Time
Application Period	April 6 – June 30, 2026	
Interview Period Closes	July 24, 2026	
Applicant Notifications	July 31, 2026	
Cohort 17 Confirmed	August 7, 2026	
Opening Retreat (Session 1) Overnight ATTENDANCE REQUIRED	September 11-13, 2026 Friday – Sunday	TBD
AALAM Annual Meeting	October 8, 2026	TBD
Leading Self I (Session 2)	October 15, 2026 Thursday	9:00 am – 5:00 pm
Intersession Event A	October 22, 2026 Thursday	4:00 pm – 6:00 pm
Fireside Chat (virtual)	October 29, 2026 Thursday	11:45 am – 1:00 pm
Leading Self II (Session 3)	November 12, 2026 Thursday	9:00 am – 5:00 pm
Intersession Event B	November 19, 2026 Thursday	4:00 pm – 6:00 pm
Leading a Team I (Session 4)	December 10, 2026 Thursday	9:00 am – 5:00 pm
Intersession Event C	December 17, 2026 Thursday	4:00 pm – 6:00 pm
Leading a Team II (Session 5)	January 14, 2027 Thursday	9:00 am – 5:00 pm
Intersession Event D (Headshots)	January 21, 2027 Thursday	4:00 pm – 6:00 pm
Leading the Organization (Session 6)	February 11, 2027 Thursday	9:00 am – 5:00 pm
Intersession Event E	February 18, 2027 Thursday	4:00 pm – 6:00 pm
Fireside Chat (Virtual)	February 25, 2027 Thursday	11:45 am – 1:00 pm
Leading Your Career (Session 7)	March 11, 2027 Thursday	9:00 am – 5:00 pm
Intersession Event F	March 18, 2027 Thursday	4:00 pm – 6:00 pm
Leading the Community (Session 8)	April 8, 2027 Thursday	9:00 am – 5:00 pm
Intersession Event G	April 22, 2027 Thursday	4:00 pm – 6:00 pm
Closing Retreat (Session 9) Overnight ATTENDANCE REQUIRED	May 14-15, 2027 Friday - Saturday	TBD
Completion Ceremony & Annual AALAM Meeting	October 2027	TBD

**Dates are subject to change*

***** If you are unable to access the application form due to firewall restrictions on your work computer, please try accessing it using a personal device or a different network*

APPLY NOW****